



Rural Municipality of St. Laurent

Regular Meeting

February 3, 2016

AGENDA

1. Call to Order
2. Adoption of the Agenda
3. Confirmation of Minutes
 - Minutes of January 20, 2016
4. Finance & Accounts
 - Accounts Payable to February 3, 2016
5. Committee Reports
 - Tom Johnson
 - Monte Carrier
 - Frank Bruce
 - Laurent Kerbrat
 - Cheryl Smith
 - Media Report
 - Acting CAO
 - EDO/MEC
 - Public Works
 - Fire Department
6. Zoning & Subdivisions
 - None
7. Delegations
 - None
8. Transportation & Public Works
 - None

9. New & Unfinished Business

- Father Guy Lavallee – insurance coverage request – Feb 14/16 – Metis forum

10. Correspondence/Minutes from others

Correspondence:

- none

Minutes:

- Prairie Rose School Division – Meeting Minutes – January 18, 2016
- Western Interlake Planning District – Regular Meeting – January 19, 2016

11. Committee of the Whole in Camera

- Office
- Fire Department

12. Adjourn



Rural Municipality of St. Laurent
Regular Meeting
February 3, 2016

MINUTES

A Regular Meeting of Council was held on Wednesday, February 3, 2016, in the Council Chambers, located at 16 St. Laurent Veteran's Memorial Road, St. Laurent, Manitoba.

With Deputy Reeve Frank Bruce, and Councillors Laurent Kerbrat, Tom Johnson, and Monte Carrier and the Acting CAO Hilda Zotter present, Deputy Reeve Frank Bruce called the meeting to order at 6:00 pm.

Absent: Reeve Cheryl Smith

Call to Order

Res # 28/2016 Johnson - Kerbrat

BE IT RESOLVED THAT the Agenda for today's date hereby be adopted as presented.

....Carried

Adoption of Minutes

Res # 29/2016 Johnson - Kerbrat

BE IT RESOLVED THAT the Minutes of January 20, 2016 Regular Meeting hereby be adopted as circulated.

....Carried

Finance & Accounts Payable

Res # 30/2016 Kerbrat - Johnson

BE IT RESOLVED THAT accounts payable to February 3, 2016 written under cheque numbers 24293 to 24318 and totaling \$60,981.46 be hereby approved for payment.

....Carried

Committee Reports

- Tom Johnson reports:
 - Attended a productive meeting with RM lawyer, RM accountant, Reeve Smith and Councillor Frank Bruce at RM lawyer's office in Portage La Prairie regarding the restructuring of the Neil Gaudry Centre.

- Monte Carrier reports:
 - CDC – Meeting with Chief Meeches of Long Plain First Nation – looking at possible joint ventures. Long Plain is interested in economic development projects and are possibly looking for small acreage in the area for a project to generate employment and to boost the local economy.

- Frank Bruce reports:
 - Interlake Tourism Meeting – discussion on what is holding them back – they are underfunded so an increase in the per capita contribution by RMs may be implemented. Events of the R.M. have been submitted and will be published in a booklet.

- Laurent Kerbrat reports:
 - Attended the West Interlake Planning District meeting on January 19th
 - Public building safety meeting proposed
 - Minor Hockey – may look at shared expense to fix the washrooms at the arena. Possibly look into getting a grant. There is also a leak in the roof that needs attention.
 - Councillor Monte Carrier mentioned that Community Futures may have a grant for that.
 - Rec Centre – is hoping to have an annual general meeting in June.
 - Drainage – Setting up a meeting with Water Stewardship Licencing Officer Jim McMahon for Thursday, February 11, 2016 to review drainage matters.

- Cheryl Smith
 - Absent, however, report is attached to and forming part of these Minutes.

- Media report:
 - None at this time

- Acting CAO's report attached to and forming part of these Minutes.
- EDO/MEC report:
 - Welcome Centre renovations are progressing well. Extras are flooring and electrical. Hard time finding local installers for flooring. The boardroom table will have the RM logo burnt into it. Wheelchair ramp still to be built.
 - Waste Transfer Site – still no word on the grant for the recycling baler – email to be sent to Tom Nevakshonoff. We are also still waiting on word from the insurance adjuster regarding their inspection of the wind damage on the building.
 - E911 signage – we have more signs to put up
 - Aboriginal and Northern Affairs is granting us \$25,000 toward the museum feasibility study – we now have \$50,000 towards this project.
- Public Works Foreman report:
 - None at this time
- Fire Department report by Acting Fire Chief, Real Fontaine:
 - Attended the Emergency Management Course on January 25 and 26.
 - Roger and Real attend Mutual Aid Meeting in West St. Paul on January 28.
 - OFC/Red River Mutual will be offering free fire detectors – details to be announced soon.
 - The Fireman's Ball is on February 20th.
 - Currently working on MPI claims/reports.
 - Had a budget meeting with the Reeve – Real to get quotes on setting up more water outlets in the R.M. and possibly looking at getting a water truck.
 - Spoke a bit on burning permits and large demolition burning.
 - Fire Chiefs' conference coming up in Dauphin.

Zoning & Subdivisions

None

Delegations

None

Transportation & Public Works

None

New & Unfinished Business

Res # 31/2016 Johnson -Kerbrat

WHEREAS the Father Guy Lavallee Michif Local Inc. has requested coverage from liability under the municipal blanket insurance for the Metis Forum and Gala Evening to be held on February 14, 2016 in the R.M. of St. Laurent.

THEREFORE BE IT RESOLVED THAT Council authorize the Acting CAO to forward correspondence requesting that the event be covered from liability under the municipal insurance.

....Carried

Correspondence/Minutes from Others

Correspondence:

- None

Minutes:

- Prairie Rose School Division – Meeting Minutes – January 18, 2016
- Western Interlake Planning District – Regular Meeting – January 19, 2016

Committee of the Whole in Camera

Res # 32/2016 Kerbrat - Carrier

BE IT RESOLVED THAT Council resolve itself into a Committee of the Whole in Camera.

....Carried

Res # 33/2016 Kerbrat - Carrier

BE IT RESOLVED THAT this Committee rise and that council reconvene once again.

....Carried

Adjournment

Res # 34/2016 Johnson - Kerbrat

BE IT RESOLVED THAT this meeting now adjourn at 7:23 p.m.

....Carried

"Cheryl Smith"

Reeve (Cheryl Smith)



Acting CAO (Hilda Zotter)

Acting CAO – Report for February 3, 2016 Meeting

Reviewed Burning Permit and recommendations for burning of demolition material with council and fire chief

Communications with Manitoba Housing regarding demolition project.

Review of former lawyer's invoice and providing recommendation to council.

Review and preparation for new CAO interviews.

Review and seeking of information regarding management director's liability.

Letter to Steve Ashton regarding DFA's outstanding QMEC billings.

Work on Voter's List – prep for Provincial Election Enumerators

\$291,000 → from DFA

Still a few more to research

Report from Cheryl Smith, Reeve

Period - January 2016

Some of this I've already touched on at the last meeting:

Throughout January I work with RM staff on the following almost on a daily basis through email and phone calls:

- Museum project, attended a few meetings, this project is moving along.
- CDC/Neil Gaudry Centre – with RM staff, legal and accountant
- Draft correspondence and documents prior to January 29th meeting with lawyers to provide background and guidance for developing options for setting up a management committee for the NGC.
- I will let Frank and Tom provide the update on the January 29th meeting with the lawyers.
- DFA – no word yet on the outstanding \$50,000 plus Q MEC reimbursements. Had back and fourth discussions by email and phone with the Director (Jeremy Angus). Requested the Acting CAO to draft a letter requesting a meeting with the Minister to discuss his review and the update he promised us in August and again in November at the AMM.
- Attended Fire Dept budget meeting, good preliminary work done, the next meeting is Feb. 10th where we hope to finalize a budget to be submitted to the RM for its consideration.
- RM staff and Reeve to meet in February with the accountant to draft up first budget for council's review. Once this is done, the council will probably meet a few times to review and finalize.
- Fire Department is hosting its Annual Firefighters ball on Feb. 20th. I've been asked to say a few words and agreed to do so.



Rural Municipality of St. Laurent

Regular Meeting

February 17, 2016

AMENDED AGENDA

1. Call to Order
2. Adoption of the Agenda
3. Confirmation of Minutes
 - Minutes of February 3, 2016 Regular Meeting
4. Finance & Accounts
 - Accounts Payable to February 17, 2016
 - Council Indemnities and Expenses
 - Financial Statements ending January 31, 2016
 - Interim Operating Budget
 - Welcome Centre – Flooring quotes
5. Committee Reports
 - Tom Johnson
 - Monte Carrier
 - Frank Bruce
 - Laurent Kerbrat
 - Cheryl Smith
 - Media Report
 - Acting CAO
 - MEC/EDO
 - Public Works Foreman
 - Fire Department
6. Delegations
 - 7:00 p.m. - Liberal Party – Jamal Abas
 - 7:15 p.m. - Camster Construction – Sterling Ducharme
 - 7:30 p.m. - CDC – Louise McKay

7. Zoning & Subdivisions

- None

8. Transportation & Public Works

- None

9. New & Unfinished Business

- Metis Forum and Gala – February 14, 2016
- Fire Department - Reeve greetings at the Fire Fighters Ball Feb. 20th
- Museum project tender for feasibility study
- Manitoba Municipal Government Grant for feasibility study

10. Correspondence/Minutes from others

Correspondence:

- Letter from ANA re grant funds for feasibility study – dated February 3, 2016
- Letter from Reseau Communautaire – dated February 16, 2016

Minutes:

- Interlake Municipal Recreation Association – Minutes – January 21, 2016
- St. Laurent Fire Department – Meeting Minutes – February 8, 2016

11. Committee of the Whole in Camera

- Legal Matters
- Public Works
- CAO Hire
- Office Staff
- Internal Matters

12. Adjourn



Rural Municipality of St. Laurent
Regular Meeting
February 17, 2016

MINUTES

A Regular Meeting of Council was held on February 17, 2016 in the Council Chambers, located at 16 St. Laurent Veterans' Memorial Road, St. Laurent, Manitoba.

Present: Reeve Cheryl Smith, Deputy Reeve Frank Bruce, Councillors Tom Johnson, Monte Carrier, and Laurent Kerbrat, and Acting CAO Hilda Zotter

Reeve Smith called the meeting to order at 6:00 pm.

Call to Order

Res #35/2016

Johnson - Kerbrat

BE IT RESOLVED THAT the Agenda for today's date be hereby adopted as amended.

....Carried

Adoption of Minutes

Res #36/2016

Johnson - Bruce

BE IT RESOLVED THAT the Minutes of February 3, 2016 be hereby adopted as circulated.

....Carried

Finance & Accounts Payable

Res #37/2016 **Carrier – Kerbrat**

BE IT RESOLVED THAT accounts payable to February 17, 2016 written under cheque numbers 24319 to 24343 and totaling \$30,069.15 be hereby approved for payment.

....Carried

Res #38/2016 **Johnson - Kerbrat**

BE IT RESOLVED THAT Council Indemnities for February 2016 and expenses for January 2016 be approved as follows:

	Cheryl Smith	Tom Johnson	Frank Bruce	Laurent Kerbrat	Monte Carrier
Monthly Indemnity	480.00	375.00	375.00	375.00	375.00
Meetings/ Meals	100.00	200.00	100.00	100.00	250.00
Hourly	-	-	30.00	15.00	-
Conferences	-	-	-	-	-
Mileage	83.70	156.60	190.80	38.25	125.55
Deductions	-11.80	-9.08	-8.09	-	-9.82
Reimburse/ adjust	31.02	-	-	-	-
Totals	\$682.92	\$722.52	\$687.71	\$528.25	\$740.73

....Carried

Res #39/2016 **Carrier - Kerbrat**

BE IT RESOLVED THAT the Financial Statements dated January 31, 2016 be adopted as presented.

....Carried

Res #40/2016 Johnson - Carrier

BE IT RESOLVED THAT an Interim Operating Budget for 2016 be set up as per Section 163 of *The Municipal Act*.

General Government Services	\$170,000.00
Protective Services	\$ 75,000.00
Transportation Services	\$200,000.00
Environmental Health	\$ 60,000.00
Public Health Services	\$ 5,000.00
Environmental Development Services	\$ 15,000.00
Economic Development Services	\$ 50,000.00
Recreation & cultural Services	\$ 15,000.00
Fiscal Services..	<u>\$ 30,000.00</u>
TOTAL:	\$620,000.00

....Carried

Res #41/2016 Johnson - Kerbrat

WHEREAS the RM's Welcome Centre is being renovated to accommodate new offices.

AND WHEREAS quotes for flooring have been received from Woodpecker Construction, Ben Allard, St. Laurent Home Hardware and TLC Renovations.

THEREFORE BE IT RESOLVED THAT Council accept the quote from Ben Allard for flooring and installation in the amount of \$5,405.40 plus applicable taxes.

....Carried

Committee Reports

Councillor Tom Johnson's Report

- Attended meeting with Contractors on February 11th which had a good turnout.
- Attended Planning meeting for work on budget. Much of the budget planning depends on recovery from DFA of flood-related building inspection

and mileage. It was suggested that if all three RMs involved have a meeting with the Minister this would help with recovery. St. Laurent still has the most activity with building permits.

Councillor Monte Carrier's Report

- CDC – had a meeting on February 8th. The CDC is looking for the RM's support to seek out joint ventures with the Long Plains First Nation, and to give the CDC support to move forward with a Memorandum of Understanding. The request would be further detailed in the CDC's delegation later in the evening.
 - *It was advised by the Reeve that at this point there are many questions and that it is too early to sign an MOU without much more extensive details and under legal advice.*
- CDC also has an AGM coming up on February 21, however since the board only got going in November they will be asking the RM if their term can be extended and the AGM become a Community Consultation instead.
- Attended a meeting at Minister Ashton's office regarding the recovery of the DFA submission of QMEC invoices.
- Also attended the Drainage meeting and Contractors meeting on February 11, 2016, both of which were productive meetings.

Councillor Frank Bruce's Report

- Contractors' meeting on February 11th – got some very good input from local contractors on how to approach the DFA (sandbag removal and cleanup) work for 2016. This was a good relationship-building meeting.
- Attended meeting with Minister Ashton and Tom Nevakshonoff regarding the DFA submission for QMEC invoices.
- Tourism – Gail McDonald to come to a delegation. Stakeholders of the community (festivals, etc.) are invited to attend.

Councillor Laurent Kerbrat's Report

- Meeting with Jim McMahon (Province of Manitoba Drainage Licencing) – we need to GPS all the existing drainage ways first. Some have already been

done about ten years ago. We will need to find someone to do this before spring thaw.

- Kubota Lawn Mowing tractor – was purchased some time ago and through a series of circumstances became the responsibility of the RM and now needs major repairs – the deck and hydraulics are not meant for thick high grass. It is suggested that it is either sold or the deck and hydraulics removed and used to operate a pull-type mower.
 - *Laurent to look into the options and cost.*
- Had a meeting on February 11th with the Senior's Resource – thanked the RM for its contribution.

Reeve Cheryl Smith's Report

- February 10 – Meeting with Minister Ashton and Tom Nevakshonoff in Winnipeg. Spoke about the outstanding DFA/QMEC submission. About \$45,000 is yet to be reviewed. The meeting was positive and promising. A letter was sent to follow up.
- February 14 – attended the Metis Local Forum and Gala – brought greeting from the RM and also was Master of Ceremonies. The Forum was well-attended with representations from hunters, trappers, teachers, youth, etc. with good discussions. Emile Lavallee was presented with a plaque for his work in keeping the culture alive.
- February 16 – had CAO interviews.

Media Report (Reeve Smith)

- None at this time.

Acting CAO Hilda Zotter's report:

- Attached hereto and forming part of these Minutes.

EDO/MEC Maurice Allard's report:

- More E911 signage is yet to be put up. We have about 90 sign plaques in stock to install, however there are at least 100 more yet to identify, order and install.

- The Welcome Centre is renovated up to the flooring and trim. Frost has moved the deck up and all the spindles on the stair railing have popped out.
- This will be his last meeting with the RM. All the files worked on have notes attached.

Public Works Foreman Dean Appleyard's report:

- Attached hereto and forming part of these Minutes.

Fire Department Report:

Presented by Acting Fire Chief, Real Fontaine:

- Getting ready for the Firemen's Ball on Saturday, February 20th. Supper tickets are now sold out.
- Spoke about the need for a water truck. Many trucks on auction in Albert, however, nature of RM purchase policies make it difficult to purchase at auction.
- Regarding note in Chatterbox about announcements to be made at the Firemen's Ball about changes to leadership structure, will add that it is pending council approval.
- Some members with Class 4 licence will be needing their air brake endorsements so will be working on that.
- Still working on budget and MPI reports.
- An information meeting with Regional Health Authority was held on February 9th regarding the transfer of functions. Ride-alongs are scheduled for all members. Thank you to the IERHA for donation of some gear.

Delegations

7:00 p.m. – Delegation of Liberal Party (Jamal Abas) not present so regular meeting was continued.

Zoning & Subdivisions

None

Transportation & Public Works

None

New & Unfinished Business

Res #42/2016 **Kerbrat - Bruce**

WHEREAS the Father Guy Lavallee Metis Forum and Gala was held on February 14, 2016.

AND WHEREAS Reeve Smith was asked to bring greetings on behalf of the RM.

THEREFORE BE IT RESOLVED THAT Council approve Reeve Smith's attendance at the Metis Forum and Gala.

....Carried

Res #43/2016 **Johnson - Kerbrat**

WHEREAS the St. Laurent Fire Department is hosting the Annual Firemen's Ball on February 20, 2016.

AND WHEREAS Reeve Smith was asked to bring greetings on behalf of the RM.

THEREFORE BE IT RESOLVED THAT Council approve Reeve Smith's attendance at the 2016 Firemen's Ball.

....Carried

Res #44/2016 **Bruce - Carrier**

WHEREAS the RM of St. Laurent has received funds for a museum feasibility study from the Department of Aboriginal and Northern Affairs with further funding confirmed by the Minister of Municipal Government.

THEREFORE BE IT RESOLVED THAT Council approve that tenders be obtained by the Acting CAO for the museum feasibility study.

AND FURTHER BE IT RESOLVED THAT the detailed tender be sent out to the three consultants identified earlier and on file, with the invitation to provide a more detailed quote and scope of work.

....Carried

Correspondence/Minutes from Others

Correspondence:

- Letter from ANA re grant funds for feasibility study – dated February 3, 2016
- Letter from Réseau Communautaire – dated February 16, 2016
 - *This is for a regional meeting to be held on March 19, inviting community people and council to attend. They want to speak to people about identifying certain projects for development and will assist in realizing those projects.*

Minutes:

- Interlake Municipal Recreation Association – Minutes – January 21, 2016
- St. Laurent Fire Department – Meeting Minutes – February 8, 2016

Delegations

7:10 p.m. – Delegation of Liberal Party (Jamal Abas)

Jamal Abas is a young cattle and grain farmer from Fisher Branch and was nominated to run for the Liberal Party just a little over a year ago. He has been involved with the party for some time now in various chairs. His desire to run came in the process of having roots in rural Manitoba and wanting to see the growth of rural sustainment, especially for future generations.

On the issue of PST – they feel they will not raise the tax, however to service the debt, we still need to keep the PST where it is. We still need to spend, but spend smart. They also see a dedicated municipal infrastructure fund given in incremental stages over the next five years.

Drainage with protection of rivers and lakes is a very essential part of his campaign along with infrastructure funding and investment in rural Manitoba.

Tourism is an important part of the growth of the Interlake, however without adequate flood protection, the tourism industry suffers.

Health care is also a priority – spending now for savings down the road. They are hoping to get a dedicated stroke unit in the Province.

The drainage issue is one that connects us all – tourism, fisheries, agriculture, etc.

7:25 p.m. – Sterling Ducharme

Sterling was here to represent himself (Camster Construction) and gravel haulers. He can supply the gravel and the crushing. He was here to ask council to consider a two or three year plan for supply of gravel, hauling of gravel and for road maintenance. A long-term plan would be much easier to budget for. He also would like to have a meeting to establish a rate for gravel and for hauling and maintenance. He was thanked for his presentation and ideas and was asked by council to provide some quotes and a plan based on what he presented.

7:35 p.m. – CDC (Louise McKay)

Louis McKay, on behalf of the CDC, spoke on the following:

1. The meeting scheduled for February 21, 2016, is supposed to be an Annual General Meeting (AGM) however the board will have nothing to report from the short period that they have been operating (since November 2015). They are asking if council would consider extending the now elected Board's term for another year. The meeting on the 21st then becomes a Community Consultation and its agenda would be in line with the RM's Strategic Plan. Since it is now advertised as an AGM, notices would have to be posted to let people know of the change.
2. Development and signing of a Memorandum of Understanding (MOU) with Long Plains First Nation, on the philosophy of partnering with other communities to profit. One of the most progressive First Nations is Long Plains. Meetings with Chief Meeches have already taken place and they are very enthusiastic to develop projects with St. Laurent. The CDC is asking for Council's support that an MOU be signed, one that allows for seeking economic development projects in or near St. Laurent, with Long Plain First Nations.
3. Louise brought forward the question as to how the CDC can function without an Economic Development Officer, and can the EDO dollars be utilized for consultation.

The following Resolution was carried by Council as a result of the delegations:

Res #45/2016 Carrier - Kerbrat

WHEREAS the CDC's Annual General Meeting is to be held on February 21, 2016.

AND WHEREAS the CDC's Board is to seek re-election at that time.

AND FURTHER WHEREAS they have only started meeting in November of 2015.

THEREFORE BE IT RESOLVED that as the sole shareholder of the CDC, the RM Council approves the extension of the Board's current term to February of 2017 and as a result thereof, the meeting of February 21, 2016 becomes a Community Consultation.

....Carried

On the matter of a Memorandum of Understanding between the RM/CDC and Long Plains First Nation, the Acting CAO was directed by Council to write a letter of support for the CDC to seek out and explore economic development projects with potential partners. At this time the RM is not in a position to commit to one specific partner without being presented with very extensive details and without legal advice.

Committee of the Whole in Camera

Res #46/2016 Johnson - Bruce

BE IT RESOLVED THAT Council resolve itself into a Committee of the Whole in Camera.

.....Carried

Res #47/2016 Johnson - Bruce

BE IT RESOLVED THAT this Committee rise and that Council reconvene once again.

.....Carried

Res #48/2016 Kerbrat - Carrier

WHEREAS the RM of St. Laurent has received an invoice from its previous lawyers for work done by the law firm in 2015.

AND WHEREAS certain entries on the invoice require clarification.

THEREFORE BE IT RESOLVED THAT Council approve Reeve Smith and Acting CAO Hilda Zotter to meet with the former lawyer to review the said invoice.

.....Carried

Res #49/2016 Bruce - Kerbrat

WHEREAS the RM of St. Laurent has advertised for the position of Chief Administrative Officer (CAO).

AND WHEREAS interviews were held on February 16, 2016.

AND FURTHER WHEREAS it is the recommendation of the Chair of the Personnel Committee that Tess Gutierrez be offered the position of CAO.

THEREFORE BE IT RESOLVED that Council approve the hiring of Tess Gutierrez as CAO, with start date of March 14, 2016, at a salary of \$55,000 per year (\$26.44 per hour), on a probation period of six months.

AND FURTHER BE IT RESOLVED THAT Council approve immediate enrollment in employee benefits.

.....Carried

Res #50/2016 Johnson - Carrier

WHEREAS Maurice Allard has submitted his letter of resignation for the positions of Economic Development Officer and Municipal Emergency Coordinator.

AND WHEREAS Council accepts same with regrets.

AND FURTHER WHEREAS it has been determined that there is a need to fill these positions.

THEREFORE BE IT RESOLVED THAT Council approve advertisement for a full-time Economic Development Officer.

AND FURTHER BE IT RESOLVED THAT Council approve advertisement for a part-

CAO Report – for February 17, 2016

February 8th – Meeting with Reeve Smith to review Resumes for CAO hire – contacting candidates to set interview dates.

We received \$25,000 from ANA for the museum feasibility study.

Preparation of material for council to take to Minister Ashton's office on February 10th.

Meeting with Jim McMann regarding Drainage procedures on February 11th

Attend and prepare for meeting with contractors and council on February 11th in evening

Preparing council for CAO interview on February 16

Meetings with staff and Reeve on February 17.

Arranging meeting with R.M.s accountant for February 23 to do prep work for the first draft of the budget.

Meeting with Reeve on February 17 and contact and negotiations with prospective new CAO.

Tractor lease signing on February 16 with Jon Avison of John Deere.

Foreman Report.

Our new tractor is finally here

Blue signs have not been put up, but will be done next week when Maurice is back

I have been looking at some used skid-steers for the ~~WTS~~ WTS, and also a good sander.

Still waiting on the rad for the tandem, it is going through ~~warranty~~ Warranty

golf course sign and blue marker sign have been painted, must be the same people because it is the same color paint and same painting.